

IBEW ORGANIZING

Historically, we have accepted resumes and applications in the month of March each year. This year, in part, due to funding from the Government's SDF program, the Apprenticeship Council chose to open our annual apprenticeship intake in January 2026. Unfortunately, many members who may have wanted to inform their friends and family, or potential applicants, might have missed their chance to apply. Please keep an eye on our website for further information on our 2027 apprenticeship intake.

This is just a reminder that if any members have friends or family working in the Non-Union sector who wished to apply to IBEW Local 773, who might have missed this year's intake, they can always reach out to me and discuss Organizing opportunities to gain membership. Even if they are not currently working in the trade, I'm happy to give them direction on where to start.

In solidarity,

Joe Logan

Membership Development Coordinator/Assistant Business Manager
IBEW LU 773 Windsor/Essex, Chatham/Kent



John Brown

We send our deep condolences to our members' loved ones during their time of loss.



April 2026

IBEW Local 773

LOCAL CONNECTION

4050 North Service Road East, Windsor, Ontario N8W 5X2
Union Office: 519-948-2221 Benefit Office: 519-948-4224

Business Manager Comments



The work picture remains slow at the present time, with some larger projects on the horizon. We haven't received confirmation on who will be awarded the first phase of the Fancsy hospital, which is the parking structure, but our contractors remain confident it will go union with the IBEW.

If you are an apprentice or journeyman interested in travelling for work, please get in touch with Jaret Wills.

While some of you are off, we encourage you to work with our Organizer Joe Logan. Although the non-IBEW shops are also slow, there are sometimes opportunities to try to help organize some of them into the union. Additionally, we have had many members recently take employment outside the IBEW, in factories as maintenance electricians, and in other non-electrical areas. Remember to notify the union hall to avoid any issues. If you do take up full-time employment outside of the construction industry, we encourage you to continue paying your union dues. Union dues are tax-deductible and are your insurance policy if working outside of the IBEW doesn't work out for you.

Medical Improvements

I recently proposed a few changes to our jointly trusted medical. The changes were properly vetted to ensure they don't adversely affect our funding strategy. The improvements were unanimously approved and are as follows.

Effective April 1st, the following changes were adopted.

1. Massage, Chiropractic and Physiotherapy – All Divisions – Increased to \$ 2,500.00/calendar year for all practitioners combined (increased from \$ 1,500.00/calendar year)
2. Counselling/Social Worker, Psychologist and Master of Social Work – for Active members only – \$2,000.00/calendar year for all practitioners combined (increased from \$ 800.00/calendar year)
3. Short Term Disability – Weekly payment increased to a maximum of \$1,000.00 for a maximum of 13 weeks (increased from \$ 500.00/week, duration decreased from 26 weeks).

Vacation Entitlement

Members will be allowed to take 8 weeks of unpaid holidays in a 12-month period without affecting their medical coverage. After 8 weeks, the following schedule will take effect.

- If a member is off for 8 weeks + 1 day – 12 weeks, the member's benefits will be suspended, and they will be required to work 250 hours before reinstatement.
- If a member is off for 12 weeks + 1 day, their benefits will be suspended, and they will be required to work 500 hours before reinstatement takes place.
- If a member is off more than 12 weeks, they can self-pay into the medical plan, so they do not lose benefits. The cost would be the current monthly premium, determined prior to vacation by calling the benefits office.

A member's surviving spouse is entitled to full benefits for 3 years after the death of the member.

Karl Lovett

Business Manager

Jaret Wills

Business Development/Marketing Rep.

James D. Dodman

President: jamesd@ibew773.ca

Foster McIntyre
Vice President

Shawn Abela
Treasurer

Brian Fields
Rec. Secretary

Joe Logan
Membership Recruitment

EXECUTIVE BOARD

Jaret Wills
Dave Mifflin
Davide Colasanti
Jermiane Chappell
John Possamai

OFFICE STAFF

Karl Lovett
Jaret Wills
Joe Logan
Tanya Girard

PHONE/ EMAIL

519-816-7733/ karl@ibew773.ca
519-981-2165/ jaret@ibew773.ca
226-346-3773/ joe@ibew773.ca
519-948-2221/ admin@ibew773.ca

Employee Benefits

Sue Bechard sue@ibew773.ca 519.948.4224

Website

www.ibew773.ca

Winter Office Hours: Monday to Friday: 8:30am to 5:00pm Closed from 12:30pm to 1:00pm for Lunch
519-948-2221

S.U.B.

The current SUB rate for a journey person is \$ 6.69/hour. Interest is added to the member's personal account annually. The annual audit/accountants calculate this based on the interest the funds earn in investments and expenditures. Each member receives the same percentage of interest calculated on the balance in each member's account as of December 31st each year. For any money withdrawn before December 31st in a calendar year, zero interest is earned, and taxes are paid on the withdrawn money as income.

Fraternaly yours,

Karl Lovett

Business Manager
IBEW Local 773



**The union hall is issuing a
NO CELL PHONE
reminder while on the clock**

From the desk of Jaret Wills

All job calls are now posted on our website when they come in. We highly recommend registering on the website to gain access to job calls and the Available for Work list (AWL).

Vacation Time while on the AWL

All vacation time notices, including your last day of vacation, must be emailed to jaret@ibew773.ca if you are on the AWL. Please note that you will not receive work calls while on Vacation. Failure to notify Jaret of your Vacation time could result in a Job refusal if you are unable to take a job call. If you want to extend or cancel your vacation, please notify Jaret by email.

While on the AWL, if you require or are currently on medical leave, please keep Jaret informed of your return date. Medical documents are required and should be emailed to me directly.

Member Training

If anyone is looking for recertification, please email me what you need, and I will add you to the list.

IBEW Baseball- June 2026

IBEW 1687 Sudbury will be hosting the **38th Annual IBEW Baseball Tournament** on June 19 & 20, 2026. FYI this is Father's Day weekend. Please contact Anthony Coral (519-991-3606) if you are interested in attending.

Jaret Wills

Dispatch/Assistant Business Manager
IBEW LU 773 Windsor/Essex, Chatham/Kent
519-981-2165, jaret@ibew773.ca

Announcements

Union Hall News

Apprentice applications have been processed, and selection is now complete. We will update our website at the end of this year to notify everyone when applications will open in 2027.

Member Monthly Dues remain \$70.00 per month. E-transfer is still available.

Send funds to: admin@ibew773.ca , Use password: local773

General Meetings take place the **Second** Thursday of each month at 7:00 pm sharp!
Tanya is here until 6:00 pm on meeting nights to accept dues payments.

Benefits Office

Great news!! The upgrades to your Green Shield benefits below will take effect on April 1, 2026.

| Green Shield Benefit | Previous coverage | Starting April 1, 2026 |
|---|--|---|
| Massage, Chiropractic and Physiotherapy – All Divisions | \$1,500.00/ calendar year | \$2,500.00/ calendar year |
| Counselling/Social Worker, Psychologist and Master of Social Work – for Active members only | \$800.00/ calendar year for all combined practitioners | \$2,000.00/ calendar year for all combined practitioners |
| Short Term Disability (pro-rated based on your hourly wage) | \$500.00/week, duration 26 weeks | \$1,000.00/week for 13 weeks |

The next **vacation payout** will be on **June 1, 2026**.

You can pick up your cheque until the end of the day June 5, 2026.

You can submit your SUB requests to Sue by email.
sue@ibew773.ca

| SUB DEADLINE DATE | SUB PICK UP DATE |
|-------------------|------------------|
| APR 17, 2026 | APR 23, 2026 |
| MAY 15, 2026 | MAY 20, 2026 |
| JUN 12, 2026 | JUN 17, 2026 |
| JUL 17, 2026 | JUL 22, 2026 |
| AUG 14, 2026 | AUG 19, 2026 |