



February 2026



IBEW Local 773 LOCAL CONNECTION

4050 North Service Road East, Windsor, Ontario N8W 5X2
Union Office: 519-948-2221 Benefit Office: 519-948-4224

Business Manager Comments

Fortunately for us we are still very busy with the majority of our members working, despite this extremely cold winter. Our contractors are currently working hard to bid Windsor's new Costco store located just off Tecumseh Road in East Windsor. I can assure you the Stabilization Trustees and I will be working with our contractors to try and bring this one home. I hope to be able to write to you in the near future and tell you that we were successful, and are awarded this project.

Work continues at Nextstar as more equipment continues to arrive. I need to caution all of our members that this facility is privately owned and we do not have a collective agreement with them. Although they have signed a deal with Unifor we do not have any bargaining rights. In saying that, if you violate any of SLG's policies or rules you risk the chance of being removed or permanently banned. This is important for your livelihood since this facility is now one of our biggest employers. If you are required to put stickers on your camera or required to comply when passing through metal detectors, please follow the rules to avoid the harsh consequences that could follow if you don't.

As most if not all of you are aware we recently made improvements to our Pension Plan. I will try and break it down a little easier so that those who aren't completely sure how to calculate your pension can simplify the process.

Year	Hours	Contribution Rate \$10.67	1.00 Multiplier = monthly allotment	1.2 Multiplier = monthly allotment	1.3 Multiplier = monthly allotment	Monthly Increase for your multiplier of 1.00 to 1.3
2015	2080	\$22,193.60	\$221.94	\$266.32	\$288.52	\$66.58
2016	2000	\$21,340.00	\$213.40	\$256.08	\$277.42	\$64.02
2017	2800	\$29,876.00	\$298.76	\$358.51	\$388.34	\$89.58
2018	1500	\$16,005.00	\$160.05	\$192.06	\$208.07	\$48.02
2019	3100	\$33,077.00	\$330.77	\$396.92	\$430.00	\$99.23
Total	11480	\$122,491.60	\$1224.92	\$1469.89	\$1592.35	\$367.43

If you multiply your hours worked by the current contribution rate (\$10.67) it will equal your total yearly contribution to your pension account. The trustees over the last several years have made drastic improvements to the plan increasing your individual pension payout amount by 30%. In the hypothetical formula above you can see that this member pension for a 5-year period would have increased from \$1224.92 per month to \$1,592.35. This is an increase of \$367.43 per month over a 5-year period.

This is just an example of how drastic our increases were, without damaging our plan. In the years before I was Business Manager pension enhancements were applied on future benefits resulting in unrealized losses when the plan didn't perform as projected. The current trustees and I take a different approach: wait to see how the plan performs, and use our gains once acquired to minimize the risk of negatively affecting the plan. Our plan's current market value is approximately \$250 million up from \$71 million in 2012, illustrating the benefits of hiring proper managers.

In our next newsletter we will get into the medical plan, how it is funded and some great improvements we are planning to make. We will also break down the difference between active and retired members.

Until then, work safely and stay focused. We only get one chance at life, let's not waste it.

Fraternally yours,

Karl Lovett

Business Manager
IBEW Local 773



The union hall is issuing a
NO CELL PHONE
reminder while on the clock

Announcements

Union Hall News

Member Monthly Due's remain \$70.00 per month

General Meetings take place the Second Thursday of each month at 7:00 pm sharp!

Tanya is here until 6:00 pm on meeting nights to accept dues payments.

Chatham Information Meetings- UPDATED DATES

Chatham Information meetings will now be held **every other month**.

The next meetings will be March 18, May 20, 2026.

Location: Active Lifestyle Centre - 20 Merritt Ave, Chatham, ON N7M 6G9 @ 7:00 pm

Benefits Office

The **GreenSheild APP** is a valuable resource for all your health benefit needs. You can access your digital insurance ID card, our IBEW Local 773 Benefits booklet, along with all claims and statuses.



The next **vacation payout** will be on June 1, 2026.

You can submit your SUB requests to Sue by email.
sue@ibew773.ca

SUB DEADLINE DATE	SUB PICK UP DATE
FEB 13, 2026	FEB 18, 2026
MAR 13, 2026	MAR 18, 2026
APR 17, 2026	APR 22, 2026
MAY 15, 2026	MAY 20, 2026
JUN 12, 2026	JUN 17, 2026

From the desk of Jaret Wills

All job calls are now posted on our website when they come in. We highly recommend registering on the website to gain access to job calls and the Available for Work list (AWL).

Vacation Time while on the AWL

All vacation time notices, including your last day of vacation, must be emailed to jaret@ibew773.ca if you are on the AWL. Please note that you will not receive work calls while on Vacation. Failure to notify Jaret of your Vacation time could result in a Job refusal if you are unable to take a job call. If you want to extend or cancel your vacation, please notify Jaret by email.

We do our best to answer the phone and emails promptly, but please remember we are a small office trying to keep up with the high demand. We thank you for your patience, but we pride ourselves on supporting all our members, whether the task is big or small.

While on the AWL, if you require or are currently on medical leave, please keep Jaret informed of your return date.

Member Training

If anyone is looking for recertification, please email me what you need, and I will add you to the list.

IBEW Hockey- April 2026

61st Annual IBEW Hockey Tournament on April 17 & 18, 2026

If you would like to help with the tournament, please let me know.



Jaret Wills

Dispatch/Assistant Business Manager
IBEW LU 773 Windsor/Essex, Chatham/Kent
jaret@ibew773.ca
519-981-2165

**Marks Discount Cards are
Available for pickup
at the hall. They are good
until March 2027.**



IBEW ORGANIZING

HAPPY NEW YEAR, SISTERS & BROTHERS!

Our apprenticeship application process wrapped up at the end of January, this year as opposed to March. Many members may have individuals who they know that were looking for an apprenticeship opportunity and didn't get their application/résumé into the Union for the 2026 applicant review.

Please keep in mind that if you have any friends or family who you know that are looking to join the IBEW and are currently working in the Non-Union sector. They do not have to wait to apply during our intake month. Please have him get in contact with me to discuss Organizing opportunities.

Joe Logan

Membership Development Coordinator/Assistant Business Manager
IBEW LU 773 Windsor/Essex, Chatham/Kent



Ivan Kireta

John Pahomey

We send our deep condolences to our members' loved ones during their time of loss.

Karl Lovett

Business Manager

Foster McIntyre
Vice President

Jaret Wills

Business Development/Marketing Rep.

Shawn Abela
Treasurer

James D. Dodman

President

Brian Fields
Rec. Secretary

Joe Logan
Membership Recruitment

EXECUTIVE BOARD

Jaret Wills
Dave Mifflin
Davide Colasanti
Jermiane Chappell
John Possamai

OFFICE STAFF

Karl Lovett
Jaret Wills
Joe Logan
Tanya Girard

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joe@ibew773.ca
admin@ibew773.ca

Employee Benefits

Sue Bechard sue@ibew773.ca 519.948.4224

Website

www.ibew773.ca

Winter Office Hours: Monday to Friday: 8:30am to 5:00pm Closed from 12:30pm to 1:00pm for Lunch
519-948-2221