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## LOCAL 424 IS HIRING

### **Job Posting: IBEW Local 424– Membership Development**

Local 424 of the International Brotherhood of Electrical Workers (IBEW) is seeking to fill one (1) temporary full-time Field Organizer position. This role will be a contract position with a probationary period.

### **Application Deadline:**

This posting closes at 4:30 p.m. (MST) on Friday, April 10, 2026.

### **Job Description:**

The Membership Development position plays a key role in promoting the values, benefits, and principles of Union Membership to targeted workers. The successful candidate will support the development and execution of organizing initiatives aimed at certifying workers into IBEW bargaining units. This includes all facets of construction, maintenance, outside line and potential BA membership opportunities.

The successful candidate will be responsible for regular reporting of all activities into Action Builder and/or OARS (Organizing Accountability Reporting System) as per the International Membership Development Policy in addition to other requirements as required by the Local.

### **Qualifications & Skills:**

- Strong commitment to trade union values.
- Excellent written and verbal communication skills.
- Strong organizational and interpersonal skills.
- Proficiency with standard office software, social media and associated programs
- Ability to work irregular hours.
- Valid driver's licence and passport.
- Knowledge of electrical trade practices.
- Previous organizing experience is an asset.

### **Remuneration & Benefits:**

- Bi-weekly Salary
- Health, Welfare, and Pension Benefits
- Mileage and Travel Reimbursement

### **How to Apply:**

\*Submit your Video Resume via email to:

**Business Manager: Michael Reinhart** [mreinhart@ibew424.net](mailto:mreinhart@ibew424.net)  
Membership Development Field Organizer Position in the subject line.

*Or mail to:*

**IBEW Local Union 424 Attention: Michael Reinhart**  
RE: Membership Development - Field Organizer Position  
4232- 93 Street  
Edmonton, AB T6E 5P5

**Equal Opportunity Statement:**

Local Union 424 of the International Brotherhood of Electrical Workers is an equal opportunity employer. We are committed to providing an inclusive, respectful, and accessible environment for all applicants. Employment decisions are made without regard to race, colour, religion, creed, national or ethnic origin, gender, gender identity or expression, sexual orientation, age, marital or family status, disability, veteran status, or any other characteristic protected by applicable law.