



July 27, 2026

TO ALL FIRST DISTRICT CONSTRUCTION LOCAL UNIONS

RE: Local 2038 Travel Calls – Project SOLIS Sherwood, Saskatchewan

Greetings:

On behalf of IBEW Local Union 2038 Business Manager Chris Unser, please find the attached correspondence and related information regarding the upcoming Project SOLIS located in Sherwood, Saskatchewan, also known as the Bell Data Center.

This is a significant opportunity for the IBEW to demonstrate our value in Saskatchewan. We will continue to support Brother Unser in his efforts to deliver positive results for his membership and the jurisdiction of Local Union 2038.

Please submit any questions you may have along with your workforce availability to ibew.2038@ibew2038.com.

Thank you for your consideration and support.

In solidarity,



Russ Shewchuk
International Vice President

RS/pd

Encl.

cc: First District International Representatives
IBEW Construction Council of Ontario

From: IBEW 2038 <ibew.2038@ibew2038.com>
Sent: Tuesday, July 14, 2026 1:06 PM
To: IBEW First District <IVPD_01@ibew.org>
Subject: [EXTERNAL] Project Solis workforce forecast

To: All Canadian IBEW Construction Local Unions
From: IBEW Local Union 2038
Date: July 14, 2026
Subject: Project SOLIS – Anticipated Travel Call Requirements and Workforce Forecast
Project SOLIS Workforce Forecast

Brothers and Sisters,

IBEW Local Union 2038 is providing this early notice to assist Local Unions across Canada with workforce planning for the upcoming Project SOLIS Data Centre in Saskatchewan.

While all projections remain subject to change as engineering, procurement, and construction schedules evolve, current forecasts indicate the project could require approximately 800 electricians at peak manpower, anticipated to occur on or about January 2027.

As always, IBEW Local 2038 remains committed to the Western Canadian Construction Caucus (WCCC). In accordance with these commitments:

- Local 2038 will first satisfy all obligations under the WCCC and applicable mobility agreements.
- Once those commitments have been met, additional travel calls will be extended to Construction Locals across Canada as workforce requirements continue to grow.
- Our objective is to provide every reasonable opportunity for IBEW members to participate while ensuring the contractor receives the qualified workforce required to maintain project schedules.

To assist with manpower planning, we respectfully request that each Local Union provide an estimate of the number of members who would be willing to travel to Saskatchewan, if any, should calls be issued.

Please include, where possible:

- Estimated number of Journeyman Electricians available.
- Estimated number of Apprentices available (including approximate training level).
- Approximate timeframe members would be available to travel.

Please see attached for details regarding shifts, travel, and wages.

Project SOLIS represents a significant opportunity not only for IBEW Local 2038, but for the

Brotherhood across Canada. By working together and demonstrating our ability to supply a skilled, professional, and reliable workforce, we strengthen the IBEW's position for future large-scale industrial and data centre projects nationwide.

Please forward your estimated traveller availability at your earliest convenience to:

ibew.2038@ibew2038.com

Thank you in advance for your continued cooperation and solidarity. We look forward to working together to make Project SOLIS another successful IBEW project.

In Solidarity,

Christopher Unser
Business Manager, Financial Secretary
IBEW Local 2038
bmfs@ibew2038.com

Administration

IBEW 2038

(306) 757-0222 (w)

ibew.2038@ibew2038.com



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Travel Calls – Project SOLIS (Sherwood, Saskatchewan)

TO: All IBEW Local Unions

FROM: IBEW Local 2038

RE: Travel Calls – Project SOLIS

DATE: June 15, 2026

IBEW Local 2038 is seeking qualified members interested in employment opportunities on Project SOLIS located in Sherwood, Saskatchewan, which borders the outskirts of the city of Regina. This project is commonly referred to as the Bell Data Center.

PROJECT SCHEDULE/WAGE PACKAGE

- 14 Days On / 7 Days Off Rotation
- Each hour paid shall be paid a blended rate reflective of an averaged straight time and overtime premiums per work cycle. The blended rate shall be paid at 1.2 times the base rate and calculated for each individual union based on their industrial wage packages and trust fund remittance requirements.
- In the event that a worker works on one of their days off, they shall be paid at 1.35 times the base rate and calculated for each individual union based on their industrial wage packages and trust fund remittance requirements.
- When work falls on a Statutory Holiday, the worker shall be paid at 1.75 times the base rate and calculated for each individual union based on their industrial wage packages and trust fund remittance requirements.
- 10 hour shifts w/2x paid 30 minute breaks. Days 7:00 AM – 5:00 PM, Nights 6:00 PM – 4:00 AM
- Night shift premium is 17% on base wage only – presently at \$49.61

TEMPORARY ACCOMMODATION PROGRAM (Non-Local Employees)

- \$170.00 per day full day worked
- Available to employees residing more than 100 km from site
- Proof of residency requirement

COMPANY ACCOMMODATION OPTION

- \$60.00 per day worked where company accommodation is elected and meals not provided

LOCAL WORKFORCE INCENTIVE

- Local employees receive \$170.00 per full day worked

ROTATIONAL TRAVEL ASSISTANCE

- Company-arranged rotational flights available from home city
- \$500.00 per rotation for approved self-arranged travel

WORKFORCE RETENTION

In addition to the wages paid to each employee, providing that the individual employee works all their scheduled hours in a month, they shall receive a monthly retention allowance of two thousand (\$2,000) dollars per month paid in the following month.

Leaves of absence, approved by an authorized management representative, in the month shall not be grounds for disentitlement to the monthly allowance.

All other absences will be considered on the individual case-by-case basis and eligibility shall be determined at the sole discretion of the employer.

MANDATORY SAFETY ORIENTATION REQUIREMENTS – One (1) of the following is required

1. SCOT (Safety Construction Orientation Training) and R&R (Rights and Responsibilities); NOTE: SCOT and R&R are Saskatchewan specific
OR
2. CSTS (Construction Safety Training System)
OR
3. Provincial equivalent from member's home local subject to approval of the employer

SASKATCHEWAN JOURNEYPerson LICENCE REQUIREMENT

- All Journeyperson Electricians performing work in Saskatchewan must possess a valid Saskatchewan Journeyperson Licence.
- Apply online through TSASK and include the receipt as part of the referral.
[Application Instructions](#)
 1. Select "**Journeyperson**" from the application drop-down menu.
 2. Complete the application.
Submit payment.
- The receipt serves as proof of licensing.

APPRENTICES

[Information on apprentice mobility from outside of Saskatchewan](#)

The steps for an out of province Apprentice to begin working in IBEW 2038's jurisdiction is as follows:

- 1) Apprentices who are working for an employer and under a contract with another province are not required to register as an apprentice in Saskatchewan. This is only true if you are signed to a Joint Training Agreement contract of apprenticeship, or while you are working for the contractor listed on your current contract of apprenticeship. Contact your home local to confirm if this applies to you.
- 2) Apprentices who wish to come work in Saskatchewan but don't have an employer and contract of apprenticeship must register with Saskatchewan Apprenticeship and Trades Certification Commission (SATCC) through their online portal, [MyATC](#).
- 3) Nova Scotia apprentices must complete and attach a "Consent to Release" form from their province Nova Scotia, Ontario apprentices must submit all Ontario trade experience, and Quebec does not verify apprenticeship information. If you are having trouble and are from any of these provinces, call the SATCC Assessment unit at 1-877-363-0536
- 4) To register as an apprentice in Saskatchewan:
 - Step 1: Make an apprenticeship application with Saskatchewan Apprenticeship on MyATC - [Click here to go to MyATC](#)
 - Step 2: Once you are registered with MyATC you will need to select us as your employer (IBEW Local 2038 JTC) - there is a \$250.00 registration fee that has to be paid at this point.
 - Please call the IBEW 2038 union hall to submit your payment with a Visa/Mastercard at 306-757-0222, select option 2. - Once your payment has been received, we can activate you on our Training Committee agreement
 - NOTE: Dispatch Clearance will not be sent until this is completed

REFERRAL INFORMATION REQUIRED

Home Locals submitting travel referrals must provide the following information in one complete email:

- Full Name
- Residential Address
- Phone Number
- Email Address
- Date of Birth
- Last Four Digits of SIN
- IBEW Card Number
- Classification

- Journeyperson or apprentice (apprentice level and total trade hours)
- Completed Reciprocal Transfer Authorization

IMPORTANT: Incomplete referrals will not be processed and may be rejected. Dispatch clearances will not be issued until all required information has been received.

Completed referrals are to be submitted to ibew.2038@ibew2038.com

ONBOARDING

- No pre-access A&D required
- Travellers will receive dispatch clearance from L.U. 2038
- Travellers will receive welcome email and instructions from the employer
- Online onboarding is required to be completed in full
- All certifications are submitted to the employer directly during onboarding
- When completed the employer will send authorization to attend to site. Workers who attend to site without receiving authorization will be turned away.

Project Location - Google Maps Reference

[Project SOLIS Location – Sherwood, Saskatchewan](#)

Site Access Directions

- Take Ring Road to the Wascana Parkway exit.
- Proceed toward Saskatchewan Polytechnic.
- Continue to the end of the roadway.
- Turn right.
- Follow the road directly to the project site.

IBEW Local 2038 appreciates the support of our Sister Locals in helping meet the workforce requirements for this significant project. We look forward to welcoming travelling members to Saskatchewan and working together to demonstrate the professionalism, productivity, and craftsmanship that make IBEW members the first choice for owners and contractors across Canada.

In Solidarity,

Christopher Unser
Business Manager, Financial Secretary
IBEW Local 2038

bmfs@ibew2038.com

306-757-0222

LOCAL 2038
Effective May 3, 2026 to April 30, 2027

Industrial - Jobs South of the 51 parallel and accessible by an all season road

Classification	Percentage of Journey-person	Hourly Wage Rate	Stat Pay 4.5%	Vac Pay 6%	Health & Welfare	Pension Trust Fund	Trng Fund	Industry Promotion Fund	Nat'l Bldg trades Lobbying Fund	Total Package
General Foreperson	125 %	\$ 62.01	\$ 2.79	\$ 3.89	\$ 2.60	\$ 8.30	\$ 0.40	\$ 0.17	\$ 0.01	\$ 80.17
Foreperson	112.5 %	\$ 55.81	\$ 2.51	\$ 3.50	\$ 2.60	\$ 8.30	\$ 0.40	\$ 0.17	\$ 0.01	\$ 73.30
Lead Hand	106.0 %	\$ 52.59	\$ 2.37	\$ 3.30	\$ 2.60	\$ 8.30	\$ 0.40	\$ 0.17	\$ 0.01	\$ 69.74
Journey-person	100 %	\$ 49.61	\$ 2.23	\$ 3.11	\$ 2.60	\$ 8.30	\$ 0.40	\$ 0.17	\$ 0.01	\$ 66.43
8 th 6 months (6301- Over hrs)	80 %	\$ 39.69	\$ 1.79	\$ 2.49	\$ 2.60	\$ 6.64	\$ 0.40	\$ 0.17	\$ 0.01	\$ 53.79
7 th 6 months (5401- 6300 hrs)	75 %	\$ 37.21	\$ 1.67	\$ 2.33	\$ 2.60	\$ 6.64	\$ 0.40	\$ 0.17	\$ 0.01	\$ 51.03
6 th 6 months (4501- 5400 hrs)	70 %	\$ 34.73	\$ 1.56	\$ 2.18	\$ 2.60	\$ 5.81	\$ 0.40	\$ 0.17	\$ 0.01	\$ 47.46
5 th 6 months (3601- 4500 hrs)	65 %	\$ 32.25	\$ 1.45	\$ 2.02	\$ 2.60	\$ 5.81	\$ 0.40	\$ 0.17	\$ 0.01	\$ 44.71
4 th 6 months (2701- 3600 hrs)	60 %	\$ 29.77	\$ 1.34	\$ 1.87	\$ 2.60	\$ 4.98	\$ 0.40	\$ 0.17	\$ 0.01	\$ 41.14
3 rd 6 months (1801- 2700 hrs)	55 %	\$ 27.29	\$ 1.23	\$ 1.71	\$ 2.60	\$ 4.98	\$ 0.40	\$ 0.17	\$ 0.01	\$ 38.39
1 st Year (0- 1800 hrs)	50 %	\$ 24.81	\$ 1.12	\$ 1.56	\$ 2.60	\$ 4.15	\$ 0.40	\$ 0.17	\$ 0.01	\$ 34.82

Note: Apprentice increases are based on the individual's anniversary date, subject to the requirements of Article 15:04.