



September 18, 2025

TO ALL FIRST DISTRICT CONSTRUCTION LOCAL UNIONS

RE: MEMBERS WORKING IN QUEBEC

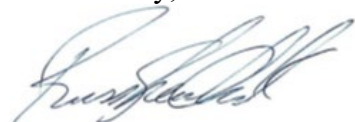
Greetings:

Please see the attached correspondence from Local Union 568 Business Manager Guy Fournier regarding the current work situation in Quebec. It seeks to bring attention to a growing concern: the arrival of out-of-province workers on Quebec job sites.

Quebec is currently at full employment and Local Union 568 is able to support other Canadian Local Unions by welcoming outside workers. But this must be done the right way—through proper referral.

For more information, please read the attached letter from the Local Union.

In Solidarity,



Russ Shewchuk
International Vice President

RS/ln

Encl.

cc: International Representatives
IBEW CCO



**FIOW
IBEW**

LOCAL 568

Inter

MONTREAL
514 329-0568

228-4881, rue Jarry Est
Montréal (Québec) H1R 1Y1
Télécopieur : 514 329-5249

QUÉBEC
418 687-5130

208-2300, boul. Père-Lelievre
Québec (Québec) G1P 2X5
Télécopieur : 418 687-3617

SANS FRAIS
1 866 658-0568

fioe568.com
ibew568.com

2025- 09-15

TO ALL BUSINESS MANAGER OF THE IBEW

Subject: Request for Cooperation Regarding IBEW Members Working in Quebec

Dear Brothers,

It has come to our attention that IBEW members—whether wiremen or linemen—are currently working in the Province of Quebec without having been properly dispatched from your Local Union to our Local Hall.

Based on our findings, it appears that some of these workers may have registered with the **FTQ** and are reporting to the **FIPOE** Local Union, rather than signing with the **CPQMC-International** and reporting to **IBEW Local 568**.

As you may know, in the Province of Quebec, construction workers must register with a union association before the **Commission de la Construction du Québec (CCQ)** will issue a work permit. If a worker signs with the FTQ, they are automatically affiliated with the **FIPOE** Local Union.

Moreover, **Law 20** clearly states that **dual association is prohibited**—a construction worker **cannot** be affiliated with two different associations simultaneously.

In addition, the **IBEW Constitution**, under **Article XXV – Misconduct, Offenses, and Penalties**, Section 1(f), clearly stipulates:

“Working for or on behalf of any employer, employer-supported organization, or other union, or the representatives of any of the foregoing, whose position is adverse or detrimental to the IBEW” is considered misconduct.

Therefore, if any of your members are currently working for an employer in the Province of Quebec, they must be signed with **CPQMC-International** and report to our Local Hall. They are also required to present a **reference letter** and a **receipt confirming that their dues are paid up to date**. Failure to comply may result in penalties or charges brought before the Executive Board.

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We respectfully request your cooperation and ask that you provide us with a list of members you believe may be working in Quebec. To verify their CCQ affiliation, we will need their **Social Insurance Numbers**.

Please be assured that our intent is to facilitate greater **mobility of skilled labor across provincial borders** in Canada. This initiative is essential to addressing the ongoing irregularities and inequalities between the FIOE and the IBEW.

We count on your support and collaboration. Should you require further information, do not hesitate to contact me directly on my cell at **418-928-1872**, or reach out to one of our business agents:

- **Vincent Lefebvre** – 418-561-4066 and **Kenny Routhier** – 418-554-3606

Brotherly yours,

Guy Fournier,
Business Manager/Financial Secretary
IBEW LU 568

CC: Brother Russ Shewchuck – International vice-president
Brother Mike Leblanc, Executive Assistant To The IVP
Brother Michael Espenell, Outside construction organizer
Brother Brad Wood, District organizing coordinator – Eastern Canada