

SALARY AND RATES

Salaires et cotisations des travailleurs du secteur de la construction au Québec

IMPORTANT

Changes will be made to the method of calculating certain union dues as of July 27, 2025 (August 2025 monthly report).

[See the Current Union Dues Rates](#) section for details.

Residential sector: changes to various rates and contributions will be effective from July 27, 2025 (August 2025 monthly report).

To learn more about the new rates that apply, see the news item "[Residential sector: New rates effective July 27, 2025.](#)"

To view the rates for wages and benefits, union [dues](#) and [taxable benefits](#), you can either [use the online services](#) or consult the rates in effect directly in the tool below.

If you believe that you are not being paid in accordance with current [collective agreements](#), particularly for overtime or travel expenses, [see how the Commission de la construction du Québec \(CCQ\) can exercise recourse](#).

Latest changes



Annual increase in salary rates



Pension plan contributions



Wage Rate Tool

In the event of a disparity between the rates indicated in the CCQ salary rates tool and those indicated in the official versions of the [collective agreements](#), the latter take precedence.

Date			Sector
Year	2025	Month 8	Day 25
			C - INSTITUTIONAL AND COMMERCIAL
Job	SKILLS	Annexes	
220 Electrician (4 apprenticesh	Companion	C3 - GENERAL RULE: DAY W	

Job Electrician
SKILLS Companion
Sector INSTITUTIONAL AND COMMERCIAL

Description of the annexes
 C3 - GENERAL RULE: DAY WORK

C3**Hourly rate**

Regular	48.37	\$/hour
Half	72.56	\$/hour
Double	96.74	\$/hour

Social benefits

employee's share (retirement)	4,919	\$/hour
employer share (pension)	4.96	\$/hour
employee's share (insurance)	0.68	\$/hour
employer's share (insurance)	3,629	\$/hour
Total employee share	5,599	\$/hour
Total employer share	8,589	\$/hour
Total share of salary and employment	14,188	\$/hour
Taxable benefits*	3,337	\$/hour

Qualification fund (1)

0 \$/hour

Training fund (1)

0.2 \$/hour

Safety equipment (2)

0.8 \$/hour

Sectoral contribution (3)

0.02 \$/hour

* To learn more about taxable benefits, click here

Insurance tax

9 % of the insurance amount

Paid leave and public holidays (1)

13 % of contributory salary

Compensation Fund (1)

0.02 \$/hour

Voluntary participation fees for the social benefits plan (4)

employee's share 0.075 \$/hour

employer's share 0.075 \$/hour

Withdrawal (minimum \$10)

employee's share 0.75 % of total (salary + paid leave)

employer's share 0.75 % of total (salary + paid leave)

Annual AECQ contribution (1)

237 \$/year + applicable GST and QST

AECQ hourly contribution (1)

0.03 \$/hour + applicable GST and QST (min \$5.00)

Applicable GST

5 %

QST applicable

9,975 %

(1) This contribution is paid by the employer.

(2) The safety equipment rate represents the maximum applicable and is paid by the employer. Please refer to collective agreements.

(3) For sectors A, B and C, the sectoral contribution is paid by the employee and for sector D, it is paid by the employer.

(4) This contribution applies only to hours reported under status code A, H, I or J of the monthly report.

Union dues (paid by the employee)

	Annexes C3	
CSD		
Weekly	24.19	\$/week
Plus other costs	0.035	\$/hour
CSN		
Weekly	12	\$/week
SQC		
Weekly	14.9	\$/week
CPQMC (Local 0568)		
Weekly	31.44	\$/week
Plus other costs	0.05	\$/hour
FTQ (Local FIPO)		
Weekly	26.6	\$/week
Plus other costs	0.05	\$/hour

TO LEARN MORE ABOUT SALARY AND RATES

Current union dues rates

Previous union dues rates



Taxable Benefits

Loss of wages



Holiday vouchers

Tax statements



TO LEARN MORE ABOUT EMPLOYEE BENEFITS

- > Understanding your pay slip
- > Construction holidays and vacations
- > MÉDIC Construction
- > Participation in social benefits